

Dear UC Regents, Chancellors, and Vice Chancellors of Research:

We, the undersigned students, staff, faculty, alumni, politicians, and community members are writing in response to the UC administration's failure to negotiate a fair contract with the research and technical workers represented by the University Professional and Technical Employees (UPTe-CWA) after more than 20 months of bargaining. Our concerns include:



- **Illegal bargaining tactics** described in the recent complaint filed by the Public Employment Relations Board (PERB) show how UC has engaged in coercive tactics to stall bargaining and intimidate workers. Instead, UC should bargain in good faith.
- **Research funding at UC has increased** with \$671 million in additional federal monies due to the stimulus bill. Federally sponsored research—which supports the majority of UPTe workers—is saving lives and revitalizing the California economy. But the quality of this research is put at risk when staff are subjected to dangerous work conditions and threatened with illegal temporary layoffs.
- **Threats of layoffs and pay cuts make no sense** when a decrease in state funding, which amounts to less than 3% of the university's budget, could be easily managed by the university's varied financial resources.
- **UPTe workers deserve respect** for their contributions to the research, instruction, and other programs vital to the university. They deserve jobs that are safe and secure and to be rewarded for quality work.

The work of UPTe workers is too important to be put at risk by bad faith bargaining. It's time to negotiate a fair contract now.

Sincerely,

Name

Job Title or Affiliation

