

TX/RX BARGAINING REPORT #18

- 1) Date – Bargaining session at UC Irvine January 7-9, 2009.
- 2) UC passed some articles: Article 33-Reasonable Accommodation, proposing substantial changes similar to the HX Contract. Article 41-Transfer/Promotion/Reclassification, defining the criteria to automatically review SRA I's (Staff Research Associate) for reclassification to SRA II. The long awaited proposals for Article 6-Compensation and Article 4-Benefits, were given also.
- 3) UC's wage proposal included 0% increases for 2008-09 fiscal year, 2009-10 and 2010-11 fiscal years are subject to available funding from the State.
- 4) The University is proposing a complete waiver that would allow them to change all of our benefits for the life of the contract. This would allow them to deduct whatever amount they want from our pay checks for benefits contributions. They plan on implementing a redirect of our 2% DCP money to the UC Retirement Plan (UCRP). This would most definitely be just the beginning of what amounts to pay cuts for everyone.
- 5) UPTE Bargaining Team member Mercedes Garcia-Mohr asked the UC chief bargainer, "If you are buying a house and the lender tells you that your loan is approved and to sign here, then we'll discuss the conditions of the loan. Would you sign it?" In essence, this is what UC is asking members to sign.
- 6) Future Bargaining sessions: January 21-23 on the UCOP, Feb. 5 & 6 at UC San Diego, Feb. 19 & 20 at UC Berkeley, Mar. 5 & 6 at UC Los Angeles, Mar. 19 & 20 at UC San Francisco, Apr. 2 & 3 at UC Riverside. Check with your local office or the UPTE website (www.upte.org) for location information.

Submitted by the TX RX Bargaining Team:

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