

TX/RX BARGAINING REPORT #16

- 1) Bargaining session at UC San Diego December 3-5, 2008.
- 2) UC finally gave us some of their proposals. After waiting since bargaining first began in March of this year, the University passed 8 proposals. They are: 1-Access, 5-Campus/Lab Closure, 9-Duration of Agreement, 10-Grievance Procedure, 16-Layoff and Reduction in Time, 30-Personnel Files, 34-Release Time for Bargaining, and 45-Work-Incurred Injury or Illness. They are not proposing any changes to 32 articles, but have yet to present a compensation proposal and six others.
- 3) A member from the recently added Producer/Director series, reported to the teams the results from a bargaining survey that UPTE conducted. These titles were added after a mutual agreement that they be included in the Technical Unit. They share the issues of lagging pay, concerns over good quality affordable healthcare and maintaining a quality pension. They raised a concern that there are other employees at UC that are performing the same or similar work as producer/directors, but are not properly classified. The team will work with them to submit an information request to follow up.
- 4) Campus Closures – UC denied UPTE's proposal for them to pay employees for any days that departments will be closed over the holiday session. The issue was left unresolved.
- 5) At Friday's session the team had a member that explained the issues and problems associated with going to sea and working on a ship for up to two months at a time. These include a fairer remote location allowance (RLA), compensatory time, overtime and compensation calculations, hazardous working conditions while at sea, and health and safety concerns.
- 6) Overall the UPTE team is disappointed regarding the University's lack of preparation and failure to present all of their proposals by the end of the year as was previously promised.
- 7) Future Sessions – Dec.16-17 @ LBNL (Teach-In Party), Jan.7-9 Irvine, Jan.21-23 UCOP

Check with your local office or the UPTE website (www.upte.org) for location information.

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