

## TX/RX BARGAINING REPORT #13

- 1) Date-Bargaining session at UC Davis Oct. 15-17, 2008.
- 2) Members addressed the bargaining teams on Thursday and handed out Hershey chocolate kisses with a card stating, "UC wants you to **KISS** your raise Goodbye!" Scene Techs & Computer Resource Specialists voiced their urgent need for market pay, increases in shift differential and on-call pay.
- 3) Teams were given a tour of the Veterinary Medicine Teaching Hospital on Thursday. The point in touring the facility was to learn and assess the unique and hazardous working conditions, and health & safety issues confronting our members on the job.
- 4) The teams met at the UC Davis Medical Center in Sacramento on Friday. More than 35 members were present, with a strong turn out of HX members. They voiced many concerns, with an emphasis on pension protection.
- 5) Compensatory Time Off (CTO)-Both sides officially agreed to reinstate CTO. It will take effect Nov. 1<sup>st</sup> for campus members, and Nov. 2<sup>nd</sup> for medical center employees. It will run through June 30<sup>th</sup>, 2009 or the closest bi-weekly pay period for medical center members. CTO will be available in those departments who currently offer it.
- 6) 2 more articles were proposed: 11-Health & Safety, 18-Leaves Of Absence. Only one article remains outstanding, article 13-Hours Of Work, which is being completely re-worked. The team continues to push for RFI (Request For Information) responses to aid in the bargaining process. Contact your local UPTE representative for details.
- 7) Welcome to Producers/Directors! Employees within this job series, have been added to the TX Unit as a result of a unit modification that UPTE filed a year ago. Bargaining survey results identified the top issues they want addressed on their behalf: step increases; medical benefit co-pays; defining a career ladder; and pension protection.
- 8) Future Sessions-Bargaining is coming to your campus soon: Los Angeles, Nov. 5-7, San Francisco Nov. 19-21, San Diego Dec. 3-5, and Lawrence Berkeley National Laboratory Dec. 15-17. Check with your local office or the UPTE website ([www.upte.org](http://www.upte.org)) for location information.

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