

MEMORANDUM OF THE NEGOTIATORS

The negotiators of this proposed Agreement affix their signatures to the Agreement to indicate that they have concluded negotiations on the development of the proposed Agreement and that they are referring it to the parties for decision concerning approval.

It is understood that the Agreement is not binding unless and until both parties have executed it. The process of approval with respect to the Union will be completed when the Agreement has been reviewed and ratified by the appropriate members of the bargaining unit.

The parties agree that when the approval process has been completed, the Agreement will become effective when the document has been signed by the authorized representatives for both parties.

FOR THE EMPLOYER

FOR THE UNION

Robert Perko
Chief Negotiator
Staff Relations Division / LLNS

Robert Swanson
Chief Negotiator
SPSE-UPTE

Frank Robles
Staff Relations Division

James K. Wolford, Jr.
Chief Steward
SPSE-UPTE

Lisa Maciel
Security Organization

BARGAINING TEAM MEMBERS:

Donna J. Governor
Facilities and Infrastructure Directorate

Kevin Aguilar

Stephen Balke

Jim E. Davis

John Dickson

David Guevara

Thomas Honour

Stephen Whitemore