

ARTICLE 9: POSITIONS

A. Employees

For the purposes of this Agreement, the term “employee” shall be understood to mean a member of the Skilled Trades bargaining unit.

B. Career Positions

Career positions are intended for journey-level skilled trades employees established at a fixed percentage of fifty percent (50%) or more of full-time, and are expected to continue indefinitely.

C. Flexible Term

A flexible term employee is an individual hired by the Employer for a limited duration assignment, not to exceed a total of three (3) years from date of hire.