

ARTICLE 25: RETIREMENT BENEFITS

A. Retirement Income Plans

Employees hired effective October 1, 2007, elected to become members of the LLNS Defined Benefit Pension Plan and the LLNS 401(K) Savings Plan (TCP1) or the LLNS 401(K) Retirement Plan (TCP2). The Employer agrees to meet and confer with the Union regarding any changes to the LLNS retirement plans, prior to those changes becoming effective, during the term of this Agreement.