

Staff Relations Division, L-708
Telephone: (925) 422-9501
FAX: (925) 423-5665

February 25, 2011

Rob Swanson
Chief Negotiator
SPSE-UPTE, Local 11
CWA Local 9119, AFL-CIO
P.O. Box 1066
Livermore, CA 94551

Re: *Flex-Term Employees*

Dear Mr. Swanson:

Effective October 1, 2010, all Flex-Term employees in the Bargaining Unit on October 1, 2010, will be converted to Indefinite Career status.

Robert Perko
Division Leader
Staff Relations Division