

**SIDELETTER**  
**Labor/Management Meeting**  
**Hazardous Work and Shift Differential**

The parties will engage in labor/management discussions regarding hazardous work that may be performed by employees in the unit and shift differentials to employees in these units. The particular topics to discuss will be decided upon by the parties but may include, identification of potentially hazardous working conditions, market information on pay for performance of hazardous work and the extension of shift differential rates to employees in these units.


The meet and discuss sessions will begin within 90-120 days after the effective date of the contract and will include representative(s) from the Office of the President, local representatives from campuses, as deemed appropriate, and representatives from UPTE. There will be no more than three representatives from either party in attendance at these discussions. The UPTE participants will receive reasonable release time to attend these discussions.

For the University:

  
\_\_\_\_\_  
Shelley Nielsen  
Chief Negotiator  
University of California

1/13/06  
Date

For UPTE:

  
\_\_\_\_\_  
Rodney Orr  
UPTE

1-10-2006  
Date