

**HX Appendix A Year 1  
Effective April 1, 2007**

Link Code	Title Code	Title Name	Effective Date	ZONE									
				Minimum		Zone 2		Zone 3		Zone 4		Maximum	
				Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
<b>BERKELEY</b>													
026	5428	Dietitian I	04/01/07	\$3,519	\$20.22	\$3,831	\$22.02	\$4,140	\$23.79	\$4,452	\$25.59	\$4,761	\$27.36
027	8939	Scientist Specialist,CI Lab	04/01/07	\$5,019	\$28.84	\$5,270	\$30.29	\$5,640	\$32.41	\$6,148	\$35.33	\$6,838	\$39.30
027	8940	Scientist, Clinical Lab	04/01/07	\$4,562	\$26.22	\$4,791	\$27.53	\$5,127	\$29.47	\$5,590	\$32.13	\$6,217	\$35.73
027	8956	Scientist,Clin Lab,Per Diem	04/01/07	\$5,218	\$29.99								
027	9203	Physician Asst	04/01/07	\$5,041	\$28.97	\$5,294	\$30.43	\$5,666	\$32.56	\$6,233	\$35.82	\$7,010	\$40.29
027	9204	Physician Assistant, Per Diem	04/01/07	\$7,950	\$45.69								
028	9246	Pharmacist, Sr	10/01/01	\$4,290	\$24.65							\$7,100	\$40.81
028	9248	Pharmacist, Staff I	04/01/07	\$7,385	\$42.44			\$5,695	\$32.73			\$8,825	\$50.72
028	9249	Pharmacist, Per Diem	04/01/07	\$8,700	\$53.56								
029	9313	Social Worker, Clinical III	04/01/07	\$4,409	\$25.34	\$4,543	\$26.11	\$4,770	\$27.41	\$5,106	\$29.34	\$5,748	\$33.03
029	9314	Social Worker, Clinical II	04/01/07	\$4,004	\$23.01	\$4,126	\$23.71	\$4,333	\$24.90	\$4,637	\$26.65	\$5,225	\$30.03
029	9315	Social Worker, Clinical, I	04/01/07	\$3,203	\$18.41	\$3,449	\$19.82	\$3,692	\$21.22	\$3,937	\$22.63	\$4,179	\$24.02
029	9392	Psychometrist, Sr	04/01/07	\$2,732	\$15.70							\$4,093	\$23.52
029	9393	Psychometrist	04/01/07	\$2,377	\$13.66							\$2,830	\$16.27
		Shift-Diff Evening	\$0.22	04/30/94									
		Shift-Diff Night	\$0.22	04/30/94									
		Shift-Diff Weekend	na	na									
		On-Call	na	na									
030	9383	Psychologist II	04/01/07	\$4,485	\$25.78	\$5,047	\$29.01	\$5,607	\$32.22	\$6,168	\$35.45	\$6,728	\$38.67
030	9384	Psychologist I	04/01/07	\$4,037	\$23.20	\$4,543	\$26.11	\$5,046	\$29.00	\$5,552	\$31.91	\$6,055	\$34.80

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<b>SAN FRANCISCO</b>													
026	5421	Dietitian, Pd	04/01/07	\$5,418	\$31.14								
026	5428	Dietitian I	04/01/07	\$4,467	\$25.67							\$6,024	\$34.62
		Shift-Diff Evening	na	na									
		Shift-Diff Night	na	na									
		Shift-Diff Weekend	na	na									
		On-Call	20%	04/01/07									
027	8938	Scientist Spec,Clin Lab,Sr	04/01/07	\$6,247	\$35.90							\$8,441	\$48.51
027	8939	Scientist Specialist,Ci Lab	04/01/07	\$5,942	\$34.15							\$8,018	\$46.08
		Shift-Diff Evening	\$4.00	07/01/03									
		Shift-Diff Night	\$5.50	07/01/03									
		Shift-Diff Weekend	na	na									
		On-Call	50%	05/01/02									
027	8940	Scientist, Clinical Lab	04/01/07	\$5,657	\$32.51							\$7,635	\$43.88
		Shift-Diff Evening	\$4.00	07/01/03									
		Shift-Diff Night	\$5.50	07/01/03									
		Shift-Diff Weekend	na	na									
		On-Call	50%	05/01/02									
027	8954	Cytotechnologist, Senior	04/01/07	\$5,855	\$33.65							\$7,900	\$45.40
		Shift-Diff Evening	\$2.00	04/30/94									
		Shift-Diff Night	\$3.00	04/30/94									
		Shift-Diff Weekend	na	na									
		On-Call	50%	04/30/94									
027	8955	Cytotechnologist	04/01/07	\$5,314	\$30.54							\$7,172	\$41.22
		Shift-Diff Evening	\$2.00	04/30/94									
		Shift-Diff Night	\$3.00	04/30/94									
		Shift-Diff Weekend	na	na									
		On-Call	50%	04/30/94									
027	8956	Scientist,Clin Lab,Per Diem	04/01/07	\$8,129	\$46.72								
		Shift-Diff Evening	\$4.00	02/01/02									
		Shift-Diff Night	\$5.50	02/01/02									
		Shift-Diff Weekend	na	na									

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				Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
		On-Call 50%	02/01/02										
027	8998	Cytotechnologist, Per Diem	04/01/07	\$6,910	\$39.71								
		Shift-Diff Evening \$2.00	10/01/03										
		Shift-Diff Night \$3.00	10/01/03										
		Shift-Diff Weekend na	na										
		On-Call 50%	10/01/03										
027	9202	Physician Assistant, Senior	04/01/07	\$7,778	\$44.70							\$10,497	\$60.33
		Shift-Diff Evening \$4.00	05/01/02										
		Shift-Diff Night \$5.50	05/01/02										
		Shift-Diff Weekend na	na										
		On-Call na	na										
027	9203	Physician Asst	04/01/07	\$7,070	\$40.63							\$9,542	\$54.84
		Shift-Diff Evening \$4.00	05/01/02										
		Shift-Diff Night \$5.50	05/01/02										
		Shift-Diff Weekend na	na										
		On-Call na	na										
027	9204	Physician Assistant, Per Diem	04/01/07	\$9,953	\$57.20								
		Shift-Diff Evening \$4.00	08/31/03										
		Shift-Diff Night \$5.50	08/31/03										
		Shift-Diff Weekend na	na										
		On-Call 50%	08/31/03										
028	9246	Pharmacist, Sr	04/01/07	\$9,826	\$56.47							\$10,807	\$62.11
028	9247	Pharmacist, Staff II	04/01/07	\$9,629	\$55.34							\$10,022	\$57.60
		Shift-Diff Evening \$4.00	04/01/07										
		Shift-Diff Night \$10.00	04/01/07										
		Shift-Diff Weekend na	na										
		On-Call na	na										
028	9248	Pharmacist, Staff I	04/01/07	\$9,433	\$54.21							\$9,826	\$56.47
		Shift-Diff Evening \$4.00	04/01/07										
		Shift-Diff Night \$10.00	04/01/07										
		Shift-Diff Weekend na	na										
		On-Call na	na										

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				Minimum		Zone 2		Zone 3		Zone 4		Maximum			
				Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly		
028	9249	Pharmacist, Per Diem	04/01/07	\$11,594	\$66.63										
		Shift-Diff Evening \$4.00	04/01/07												
		Shift-Diff Night \$10.00	04/01/07												
		Shift-Diff Weekend na	na												
		On-Call na	na												
029	9285	Counselor, Genetic III	04/01/07	\$5,612	\$32.25							\$7,586	\$43.60		
029	9287	Counselor, Genetic II	04/01/07	\$5,345	\$30.72							\$7,226	\$41.53		
029	9288	Counselor, Genetic I	04/01/07	\$4,858	\$27.92							\$6,569	\$37.75		
029	9313	Social Worker, Clinical III	04/01/07	\$5,128	\$29.47							\$7,872	\$45.24		
		Shift-Diff Evening na	na												
		Shift-Diff Night na	na												
		Shift-Diff Weekend na	na												
		On-Call 50%	04/01/07												
029	9314	Social Worker, Clinical II	04/01/07	\$4,766	\$27.39							\$7,329	\$42.12		
		Shift-Diff Evening na	na												
		Shift-Diff Night na	na												
		Shift-Diff Weekend na	na												
		On-Call 50%	04/01/07												
029	9315	Social Worker, Clinical, I	04/01/07	\$4,519	\$25.97							\$5,422	\$31.16		
029	9316	Social Worker Ii, Clinical P D	04/01/07	\$6,588	\$37.86										
		Shift-Diff Evening na	na												
		Shift-Diff Night na	na												
		Shift-Diff Weekend na	na												
		On-Call 25%	04/30/94												
029	9341	Social Work Associate	04/01/07	\$3,656	\$21.01							\$4,353	\$25.02		
		Shift-Diff Evening \$1.00	04/30/94												
		Shift-Diff Night \$2.00	04/30/94												
		Shift-Diff Weekend na	na												
		On-Call na	na												

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029	9342	Social Work Associate, Asst	04/01/07	\$3,356	\$19.29							\$3,972	\$22.83
		Shift-Diff Evening \$1.00	04/30/94										
		Shift-Diff Night \$2.00	04/30/94										
		Shift-Diff Weekend na	na										
		On-Call na	na										
029	9345	Child Development Assoc	04/01/07	\$4,253	\$24.44							\$5,744	\$33.01
029	9351	Child Life Specialist III	04/01/07	\$4,983	\$28.64							\$6,730	\$38.68
029	9352	Child Life Specialist II	04/01/07	\$4,529	\$26.03							\$6,116	\$35.15
029	9353	Child Life Specialist I	04/01/07	\$4,115	\$23.65							\$5,563	\$31.97
029	9392	Psychometrist, Sr	04/01/07	\$3,776	\$21.70							\$5,100	\$29.31
029	9393	Psychometrist	04/01/07	\$3,047	\$17.51							\$3,630	\$20.86
		Shift-Diff Evening \$0.22	04/30/94										
		Shift-Diff Night \$0.22	04/30/94										
		Shift-Diff Weekend na	na										
		On-Call na	na										
030	9383	Psychologist II	04/01/07	\$5,733	\$32.95							\$7,738	\$44.47
030	9384	Psychologist I	04/01/07	\$5,210	\$29.94							\$7,033	\$40.42
031	9451	Therapist, Music	04/01/07	\$4,115	\$23.65							\$5,563	\$31.97
		Shift-Diff Evening \$0.22	01/01/05										
		Shift-Diff Night \$0.22	01/01/05										
		Shift-Diff Weekend na	na										
		On-Call na	na										
031	9465	Therapist, Recreation II	04/01/07	\$4,529	\$26.03							\$6,116	\$35.15
031	9466	Therapist, Recreation I	04/01/07	\$4,115	\$23.65							\$5,563	\$31.97
031	9467	Therapist, Recreation, Pd	04/01/07	\$5,133	\$29.50								
031	9471	Speech, Pathologist, Per Diem	04/01/07	\$8,157	\$46.88								
031	9472	Pathologist, Speech, Sr	04/01/07	\$5,982	\$34.38							\$8,077	\$46.42
031	9473	Pathologist, Speech	04/01/07	\$5,538	\$31.83							\$7,477	\$42.97
031	9474	Audiologist, Sr	04/01/07	\$5,483	\$31.51							\$7,402	\$42.54
031	9475	Audiologist	04/01/07	\$4,983	\$28.64							\$6,732	\$38.69
031	9476	Audiologist, Per Diem	04/01/07	\$8,700	\$50.00								\$0.00

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	031	9477	Therapist, Reading	04/01/07	\$4,799	\$27.58							\$6,482	\$37.25
S A N  F R A N C I S C O	031	9491	Therapist, Occupa, Per Diem I	04/01/07	\$8,157	\$46.88								
	031	9498	Therapist, Occupational II	04/01/07	\$5,281	\$30.35							\$8,077	\$46.42
			Shift-Diff Evening \$2.00	07/01/03										
			Shift-Diff Night \$3.00	07/01/03										
			Shift-Diff Weekend na	na										
			On-Call na	na										
	031	9499	Therapist, Occupational I	04/01/07	\$5,281	\$30.35							\$7,477	\$42.97
	032	9003	Technologist, Nuclear Med, Sr	04/01/07	\$6,805	\$39.11							\$8,589	\$49.36
			Shift-Diff Evening \$3.00	05/01/02										
			Shift-Diff Night \$4.50	05/01/02										
			Shift-Diff Weekend na	na										
			On-Call 50%	04/30/94										
	032	9004	Technologist, Nuclear Medicine	04/01/07	\$6,187	\$35.56							\$7,807	\$44.87
			Shift-Diff Evening \$2.00	04/30/94										
		Shift-Diff Night \$3.00	04/30/94											
		Shift-Diff Weekend na	na											
		On-Call 50%	04/30/94											
032	9005	Technologist,Nucl Med, Trainee	04/01/07	\$5,918	\$34.01									
		Shift-Diff Evening \$2.00	04/30/94											
		Shift-Diff Night \$3.00	04/30/94											
		Shift-Diff Weekend na	na											
		On-Call 50%	04/30/94											
032	9006	Technologist,Nuc Med,Sr,Per Di	04/01/07	\$8,867	\$50.96									
		Shift-Diff Evening \$4.00	04/01/07											
		Shift-Diff Night \$5.50	04/01/07											
		Shift-Diff Weekend na	na											
		On-Call 50%	04/30/94											
106	9240	Physicist, Hospital Radiation	04/01/07	\$6,170	\$35.46							\$8,328	\$47.86	
106	9241	Physicist, Hospital Rad, Asst	04/01/07	\$5,364	\$30.83							\$7,244	\$41.63	

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<b>DAVIS</b>													
026	5428	Dietitian I	04/01/07	\$4,437	\$25.50	\$4,660	\$26.78	\$4,881	\$28.05	\$5,103	\$29.33	\$5,324	\$30.60
027	8938	Scientist Spec,Clin Lab,Sr	04/01/07	\$6,227	\$35.79	\$6,772	\$38.92	\$7,315	\$42.04	\$7,860	\$45.17	\$8,402	\$48.29
		Shift-Diff Evening \$2.40	04/01/07										
		Shift-Diff Night \$3.65	04/01/07										
		Shift-Diff Weekend \$1.00	04/01/07										
		On-Call \$7.00	10/01/02										
027	8939	Scientist Specialist,CI Lab	04/01/07	\$5,665	\$32.56	\$6,161	\$35.41	\$6,657	\$38.26	\$7,153	\$41.11	\$7,649	\$43.96
		Shift-Diff Evening \$2.40	04/01/07										
		Shift-Diff Night \$3.65	04/01/07										
		Shift-Diff Weekend \$1.00	04/01/07										
		On-Call \$7.00	10/01/02										
027	8940	Scientist, Clinical Lab	04/01/07	\$5,138	\$29.53	\$5,587	\$32.11	\$6,036	\$34.69	\$6,487	\$37.28	\$6,936	\$39.86
		Shift-Diff Evening \$2.40	04/01/07										
		Shift-Diff Night \$3.65	04/01/07										
		Shift-Diff Weekend \$1.00	04/01/07										
		On-Call \$7.00	04/30/94										
027	8954	Cytotechnologist, Senior	04/01/07	\$5,469	\$31.43	\$5,947	\$34.18	\$6,426	\$36.93	\$6,904	\$39.68	\$7,383	\$42.43
		Shift-Diff Evening \$2.40	04/01/07										
		Shift-Diff Night \$3.65	04/01/07										
		Shift-Diff Weekend \$1.00	04/01/07										
		On-Call \$7.00	07/01/03										
027	8955	Cytotechnologist	04/01/07	\$4,973	\$28.58	\$5,408	\$31.08	\$5,843	\$33.58	\$6,278	\$36.08	\$6,713	\$38.58
		Shift-Diff Evening \$2.40	04/01/07										
		Shift-Diff Night \$3.65	04/01/07										
		Shift-Diff Weekend \$1.00	04/01/07										
		On-Call \$7.00	07/01/03										
027	8956	Scientist,Clin Lab,Per Diem	04/01/07	\$7,583	\$43.58								
		Shift-Diff Evening \$2.40	04/01/07										
		Shift-Diff Night \$3.65	04/01/07										
		Shift-Diff Weekend \$1.00	04/01/07										
		On-Call \$7.00	07/01/04										

DAVIS





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029	9310	Social Worker, Cln,Pd,Licensed	04/01/07	\$7,447	\$42.80								
		Shift-Diff Evening \$2.40	04/01/07										
		Shift-Diff Night \$3.65	04/01/07										
		Shift-Diff Weekend \$1.00	04/01/07										
		On-Call \$7.00	10/01/01										
029	9330	Case Manager, Comm Services	04/01/07	\$3,249	\$18.67	\$3,534	\$20.31	\$5,558	\$21.94	\$4,103	\$23.58	\$4,387	\$25.21
029	9331	Case Manager, Comm Serv, Asst	04/01/07	\$2,991	\$17.19	\$3,254	\$18.70	\$3,515	\$20.20	\$3,776	\$21.70	\$4,037	\$23.20
029	9345	Child Development Assoc	04/01/07	\$4,113	\$23.64	\$4,474	\$25.71	\$4,834	\$27.78	\$5,194	\$29.85	\$5,552	\$31.91
029	9392	Psychometrist, Sr	04/01/07	\$3,139	\$18.04	\$3,414	\$19.62	\$3,689	\$21.20	\$3,964	\$22.78	\$4,237	\$24.35
		Shift-Diff Evening \$2.40	04/01/07										
		Shift-Diff Night \$3.65	04/01/07										
		Shift-Diff Weekend \$1.00	04/01/07										
		On-Call na	na										
029	9393	Psychometrist	04/01/07	\$2,852	\$16.39	\$3,102	\$17.83	\$3,351	\$19.26	\$3,600	\$20.69	\$3,849	\$22.12
		Shift-Diff Evening \$2.40	04/01/07										
		Shift-Diff Night \$3.65	04/01/07										
		Shift-Diff Weekend \$1.00	04/01/07										
		On-Call na	na										
030	9383	Psychologist II	04/01/07	\$6,323	\$36.34	\$6,876	\$39.52	\$7,430	\$42.70	\$7,983	\$45.88	\$8,536	\$49.06
030	9384	Psychologist I	04/01/07	\$5,739	\$32.98	\$6,241	\$35.87	\$6,744	\$38.76	\$7,245	\$41.64	\$7,746	\$44.52
031	9466	Therapist, Recreation I	04/01/07	\$3,946	\$22.68	\$4,293	\$24.67	\$4,639	\$26.66	\$4,983	\$28.64	\$5,328	\$30.62
031	9469	Speech Pathologist, Sr, P.D.	04/01/07	\$8,797	\$50.56								
		Shift-Diff Evening \$2.40	04/01/07										
		Shift-Diff Night \$3.65	04/01/07										
		Shift-Diff Weekend \$1.00	04/01/07										
		On-Call na	na										
031	9471	Speech, Pathologist, Per Diem	04/01/07	\$7,698	\$44.24								
		Shift-Diff Evening \$2.40	04/01/07										
		Shift-Diff Night \$3.65	04/01/07										
		Shift-Diff Weekend \$1.00	04/01/07										
		On-Call na	na										

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031	9472	Pathologist, Speech, Sr	04/01/07	\$5,773	\$33.18	\$6,280	\$36.09	\$6,784	\$38.99	\$7,289	\$41.89	\$7,793	\$44.79
031	9473	Pathologist, Speech	04/01/07	\$5,217	\$29.98	\$5,672	\$32.60	\$6,128	\$35.22	\$6,586	\$37.85	\$7,042	\$40.47
		Shift-Diff Evening \$2.40	04/01/07										
		Shift-Diff Night \$3.65	04/01/07										
		Shift-Diff Weekend \$1.00	04/01/07										
		On-Call \$7.00	01/01/04										
031	9474	Audiologist, Sr	04/01/07	\$5,455	\$31.35	\$5,933	\$34.10	\$6,410	\$36.84	\$6,887	\$39.58	\$7,364	\$42.32
031	9475	Audiologist	04/01/07	\$4,434	\$25.48	\$4,822	\$27.71	\$5,210	\$29.94	\$5,598	\$32.17	\$5,986	\$34.40
031	9498	Therapist, Occupational II	04/01/07	\$5,735	\$32.96	\$6,238	\$35.85	\$6,741	\$38.74	\$7,244	\$41.63	\$7,745	\$44.51
		Shift-Diff Evening \$2.40	04/01/07										
		Shift-Diff Night \$3.65	04/01/07										
		Shift-Diff Weekend \$1.00	04/01/07										
		On-Call \$7.00	01/01/04										
031	9499	Therapist, Occupational I	04/01/07	\$5,223	\$30.02	\$5,683	\$32.66	\$6,140	\$35.29	\$6,598	\$37.92	\$7,056	\$40.55
		Shift-Diff Evening \$2.40	04/01/07										
		Shift-Diff Night \$3.65	04/01/07										
		Shift-Diff Weekend \$1.00	04/01/07										
		On-Call \$7.00	01/01/04										
031	9500	Therapist, Occupa, Per Diem	04/01/07	\$7,698	\$44.24								
		Shift-Diff Evening \$2.40	04/01/07										
		Shift-Diff Night \$3.65	04/01/07										
		Shift-Diff Weekend \$1.00	04/01/07										
		On-Call na	na										
032	9003	Technologist, Nuclear Med, Sr	04/01/07	\$6,488	\$37.29	\$7,057	\$40.56	\$7,626	\$43.83	\$8,195	\$47.10	\$8,763	\$50.36
		Shift-Diff Evening \$2.40	04/01/07										
		Shift-Diff Night \$3.65	04/01/07										
		Shift-Diff Weekend \$1.00	04/01/07										
		On-Call \$9.00	07/01/03										
032	9004	Technologist, Nuclear Medicine	04/01/07	\$5,690	\$32.70	\$6,187	\$35.56	\$6,685	\$38.42	\$7,183	\$41.28	\$7,680	\$44.14
		Shift-Diff Evening \$2.40	04/01/07										
		Shift-Diff Night \$3.65	04/01/07										
		Shift-Diff Weekend \$1.00	04/01/07										

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**HX Appendix A Year 1  
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	Link Code	Title Code	Title Name	Effective Date	ZONE									
					Minimum		Zone 2		Zone 3		Zone 4		Maximum	
					Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
<b>D A V I S</b>	032	9006	Technologist,Nuc Med,Sr,Per Di	04/01/07	\$7,473	\$42.95								
			Shift-Diff Evening \$2.40	04/01/07										
			Shift-Diff Night \$3.65	04/01/07										
			Shift-Diff Weekend \$1.00	04/01/07										
			On-Call \$9.00	04/01/07										
	106	9240	Physicist, Hospital Radiation	04/01/07	\$5,298	\$30.45	\$5,763	\$33.12	\$6,227	\$35.79	\$6,690	\$38.45	\$7,153	\$41.11
	106	9241	Physicist, Hospital Rad, Asst	04/01/07	\$4,373	\$25.13	\$4,755	\$27.33	\$5,138	\$29.53	\$5,521	\$31.73	\$5,902	\$33.92

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Link Code	Title Code	Title Name	Effective Date	ZONE									
				Minimum		Zone 2		Zone 3		Zone 4		Maximum	
				Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
<b>LOS ANGELES</b>													
026	5421	Dietitian, Pd	04/01/07	\$5,220	\$30.00								
026	5428	Dietitian I	04/01/07	\$3,959	\$22.75	\$4,300	\$24.71	\$4,641	\$26.67	\$4,983	\$28.64	\$5,324	\$30.60
027	8938	Scientist Spec,Clin Lab,Sr	04/01/07	\$5,672	\$32.60							\$7,962	\$45.76
027	8939	Scientist Specialist,CI Lab	04/01/07	\$5,157	\$29.64							\$7,238	\$41.60
		Shift-Diff Evening	\$2.25	04/01/07									
		Shift-Diff Night	\$4.00	04/01/07									
		Shift-Diff Weekend	na	na									
		On-Call	\$10.00	04/01/07									
027	8940	Scientist, Clinical Lab	04/01/07	\$5,157	\$29.64							\$7,238	\$41.60
		Shift-Diff Evening	\$2.25	04/01/07									
		Shift-Diff Night	\$4.00	04/01/07									
		Shift-Diff Weekend	na	na									
		On-Call	\$10.00	04/01/07									
027	8954	Cytotechnologist, Senior	04/01/07	\$5,685	\$32.67	\$6,139	\$35.28	\$6,591	\$37.88	\$7,045	\$40.49	\$7,498	\$43.09
		Shift-Diff Evening	\$2.25	04/01/07									
		Shift-Diff Night	\$4.00	04/01/07									
		Shift-Diff Weekend	na	na									
		On-Call	\$10.00	04/01/07									
027	8955	Cytotechnologist	04/01/07	\$5,163	\$29.67	\$5,575	\$32.04	\$5,987	\$34.41	\$6,398	\$36.77	\$6,810	\$39.14
		Shift-Diff Evening	\$2.25	04/01/07									
		Shift-Diff Night	\$4.00	04/01/07									
		Shift-Diff Weekend	na	na									
		On-Call	\$10.00	04/01/07									
027	8956	Scientist,Clin Lab,Per Diem	04/01/07	\$6,960	\$40.00							\$7,830	\$45.00
		Shift-Diff Evening	\$2.25	04/01/07									
		Shift-Diff Night	\$4.00	04/01/07									
		Shift-Diff Weekend	na	na									
		On-Call	\$10.00	04/01/07									
027	8957	Scientist,Clin Lab,Apprentice	04/01/07	\$3,619	\$20.80			\$4,072	\$23.40			\$4,524	\$26.00



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Link Code	Title Code	Title Name	Effective Date	ZONE									
				Minimum		Zone 2		Zone 3		Zone 4		Maximum	
				Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
028	9249	Pharmacist, Per Diem	04/01/07	\$12,180	\$70.00								
		Shift-Diff Evening \$2.25	01/01/00										
		Shift-Diff Night \$4.00	01/01/00										
		Shift-Diff Weekend \$1.00	01/01/00										
		On-Call \$10.00	04/01/07										
029	9285	Counselor, Genetic III	04/01/07	\$5,994	\$34.45	\$6,473	\$37.20	\$6,951	\$39.95	\$7,430	\$42.70	\$7,907	\$45.44
029	9287	Counselor, Genetic II	04/01/07	\$5,450	\$31.32	\$5,885	\$33.82	\$6,320	\$36.32	\$6,755	\$38.82	\$7,190	\$41.32
029	9288	Counselor, Genetic I	04/01/07	\$4,856	\$27.91	\$5,244	\$30.14	\$5,631	\$32.36	\$6,019	\$34.59	\$6,407	\$36.82
029	9289	Counselor, Genetics, Per Diem	04/01/07	\$5,220	\$30.00							\$6,090	\$35.00
029	9313	Social Worker, Clinical III	04/01/07	\$5,324	\$30.60			\$6,174	\$35.48			\$7,023	\$40.36
029	9314	Social Worker, Clinical II	04/01/07	\$4,896	\$28.14			\$5,678	\$32.63			\$6,459	\$37.12
029	9315	Social Worker, Clinical, I	04/01/07	\$3,915	\$22.50			\$4,540	\$26.09			\$5,164	\$29.68
		Shift-Diff Evening na	na										
		Shift-Diff Night na	na										
		Shift-Diff Weekend na	na										
		On-Call \$10.00	04/01/07										
029	9316	Social Worker Ii, Clinical P D	04/01/07	\$5,394	\$31.00							\$6,960	\$40.00
		Shift-Diff Evening \$2.25	04/01/07										
		Shift-Diff Night \$4.00	04/01/07										
		Shift-Diff Weekend na	na										
		On-Call \$10.00	04/01/07										
029	9317	Child Development Assoc. Sr.	04/01/07	\$4,437	\$25.50			\$5,145	\$29.57			\$5,852	\$33.63
029	9341	Social Work Associate	04/01/07	\$3,567	\$20.50	\$3,852	\$22.14	\$4,136	\$23.77	\$4,421	\$25.41	\$4,705	\$27.04
		Shift-Diff Evening \$2.25	04/01/07										
		Shift-Diff Night \$4.00	04/01/07										
		Shift-Diff Weekend na	na										
		On-Call na	na										
029	9342	Social Work Associate, Asst	04/01/07	\$3,363	\$19.33	\$3,631	\$20.87	\$3,899	\$22.41	\$4,167	\$23.95	\$4,437	\$25.50
		Shift-Diff Evening \$0.32	04/30/94										
		Shift-Diff Night \$0.32	04/30/94										
		Shift-Diff Weekend na	na										

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Link Code	Title Code	Title Name	Effective Date	ZONE										
				Minimum		Zone 2		Zone 3		Zone 4		Maximum		
				Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	
		On-Call	na	na										
029	9345	Child Development Assoc	04/01/07	\$4,033	\$23.18	\$4,355	\$25.03	\$4,677	\$26.88	\$4,999	\$28.73	\$5,319	\$30.57	
029	9352	Child Life Specialist II	04/01/07	\$4,437	\$25.50	\$4,790	\$27.53	\$5,145	\$29.57	\$5,498	\$31.60	\$5,852	\$33.63	
029	9353	Child Life Specialist I	04/01/07	\$4,033	\$23.18	\$4,355	\$25.03	\$4,677	\$26.88	\$4,999	\$28.73	\$5,319	\$30.57	
029	9392	Psychometrist, Sr	04/01/07	\$3,567	\$20.50	\$3,852	\$22.14	\$4,136	\$23.77	\$4,421	\$25.41	\$4,705	\$27.04	
029	9393	Psychometrist	04/01/07	\$3,363	\$19.33	\$3,631	\$20.87	\$3,899	\$22.41	\$4,167	\$23.95	\$4,437	\$25.50	
		Shift-Diff Evening	\$2.25	04/01/07										
		Shift-Diff Night	\$4.00	04/01/07										
		Shift-Diff Weekend	na	na										
		On-Call	na	na										
030	9383	Psychologist II	04/01/07	\$6,534	\$37.55	\$7,054	\$40.54	\$7,576	\$43.54	\$8,096	\$46.53	\$8,618	\$49.53	
		Shift-Diff Evening	na	na										
		Shift-Diff Night	na	na										
		Shift-Diff Weekend	na	na										
		On-Call	\$7.00	07/01/03										
030	9384	Psychologist I	04/01/07	\$5,940	\$34.14	\$6,414	\$36.86	\$6,889	\$39.59	\$7,362	\$42.31	\$7,835	\$45.03	
		Shift-Diff Evening	na	na										
		Shift-Diff Night	na	na										
		Shift-Diff Weekend	na	na										
		On-Call	\$7.00	07/01/03										
030	9385	Psychologist, I, Per Diem	04/01/07	\$5,220	\$30.00							\$6,090	\$35.00	
		Shift-Diff Evening	na	na										
		Shift-Diff Night	na	na										
		Shift-Diff Weekend	na	na										
		On-Call	\$7.00	01/01/01										
030	9386	Psychologist, II, Per Diem	04/01/07	\$5,742	\$33.00							\$7,308	\$42.00	
		Shift-Diff Evening	na	na										
		Shift-Diff Night	na	na										
		Shift-Diff Weekend	na	na										
		On-Call	\$7.00	01/01/01										
031	9451	Therapist, Music	04/01/07	\$3,363	\$19.33	\$3,631	\$20.87	\$3,899	\$22.41	\$4,167	\$23.95	\$4,437	\$25.50	

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Link Code	Title Code	Title Name	Effective Date	ZONE									
				Minimum		Zone 2		Zone 3		Zone 4		Maximum	
				Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
031	9465	Therapist, Recreation II	04/01/07	\$5,067	\$29.12							\$7,094	\$40.77
		Shift-Diff Evening \$2.25	04/01/07										
		Shift-Diff Night \$4.00	04/01/07										
		Shift-Diff Weekend \$5.00	04/01/07										
		On-Call na	na										
031	9466	Therapist, Recreation I	04/01/07	\$4,705	\$27.04	\$5,175	\$29.74	\$5,646	\$32.45	\$6,116	\$35.15	\$6,588	\$37.86
		Shift-Diff Evening \$2.25	04/01/07										
		Shift-Diff Night \$4.00	04/01/07										
		Shift-Diff Weekend \$5.00	04/01/07										
		On-Call na	na										
031	9469	Speech Pathologist, Sr, P.D.	04/01/07	\$6,626	\$38.08							\$8,352	\$48.00
031	9472	Pathologist, Speech, Sr	04/01/07	\$5,991	\$34.43	\$6,589	\$37.87	\$7,188	\$41.31	\$7,787	\$44.75	\$8,387	\$48.20
031	9473	Pathologist, Speech	04/01/07	\$5,589	\$32.12	\$6,147	\$35.33	\$6,706	\$38.54	\$7,265	\$41.75	\$7,823	\$44.96
031	9474	Audiologist, Sr	04/01/07	\$5,991	\$34.43	\$6,589	\$37.87	\$7,188	\$41.31	\$7,787	\$44.75	\$8,387	\$48.20
031	9475	Audiologist	04/01/07	\$5,589	\$32.12	\$6,147	\$35.33	\$6,706	\$38.54	\$7,265	\$41.75	\$7,823	\$44.96
031	9490	Therapist, Occupa,Per Diem, II	04/01/07	\$7,830	\$45.00							\$8,700	\$50.00
		Shift-Diff Evening na	na										
		Shift-Diff Night na	na										
		Shift-Diff Weekend \$2.00	01/01/01										
		On-Call na	na										
031	9491	Therapist, Occupa, Per Diem I	04/01/07	\$6,960	\$40.00							\$7,830	\$45.00
		Shift-Diff Evening na	na										
		Shift-Diff Night na	na										
		Shift-Diff Weekend \$2.00	01/01/01										
		On-Call na	na										
031	9498	Therapist, Occupational II	04/01/07	\$5,481	\$31.50			\$6,492	\$37.31			\$7,503	\$43.12
		Shift-Diff Evening \$2.25	04/01/07										
		Shift-Diff Night \$4.00	04/01/07										
		Shift-Diff Weekend \$5.00	04/01/07										
		On-Call na	na										

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Link Code	Title Code	Title Name	Effective Date	ZONE										
				Minimum		Zone 2		Zone 3		Zone 4		Maximum		
				Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	
L O S A N G E L E S	031	9499	Therapist, Occupational I	04/01/07	\$5,046	\$29.00			\$6,006	\$34.52			\$6,967	\$40.04
			Shift-Diff Evening \$2.25	04/01/07										
			Shift-Diff Night \$4.00	04/01/07										
			Shift-Diff Weekend \$5.00	04/01/07										
			On-Call na	na										
	032	9003	Technologist, Nuclear Med, Sr	04/01/07	\$6,598	\$37.92			\$7,651	\$43.97			\$8,703	\$50.02
			Shift-Diff Evening \$2.25	04/01/07										
			Shift-Diff Night \$4.00	04/01/07										
			Shift-Diff Weekend \$0.60	04/01/07										
			On-Call \$10.00	04/30/94										
	032	9004	Technologist, Nuclear Medicine	04/01/07	\$5,916	\$34.00	\$6,388	\$36.71	\$6,859	\$39.42			\$7,804	\$44.85
			Shift-Diff Evening \$2.25	04/01/07										
			Shift-Diff Night \$4.00	04/01/07										
		Shift-Diff Weekend \$0.60	04/01/07											
		On-Call \$10.00	01/01/00											
032	9005	Technologist, Nucl Med, Trainee		\$4,350	\$25.00									
		Shift-Diff Evening \$1.35	04/30/94											
		Shift-Diff Night \$2.25	04/30/94											
		Shift-Diff Weekend \$0.60	04/30/94											
		On-Call na	na											
032	9006	Technologist, Nuc Med, Sr, Per Di	04/01/07	\$7,830	\$45.00							\$8,700	\$50.00	
		Shift-Diff Evening \$2.25	04/01/07											
		Shift-Diff Night \$4.00	04/01/07											
		Shift-Diff Weekend \$0.60	04/01/07											
		On-Call \$10.00	01/01/00											
032	9009	Technologist, Nuc Med, Pd	04/01/07	\$6,960	\$40.00							\$7,830	\$45.00	
		Shift-Diff Evening \$2.25	04/01/07											
		Shift-Diff Night \$4.00	04/01/07											
		Shift-Diff Weekend \$0.60	04/01/07											
		On-Call \$10.00	01/01/00											
035	8982	Orthoptist, Sr	04/01/07	\$4,639	\$26.66	\$5,218	\$29.99	\$5,799	\$33.33	\$6,381	\$36.67	\$6,962	\$40.01	

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	Link Code	Title Code	Title Name	Effective Date	ZONE										
					Minimum		Zone 2		Zone 3		Zone 4		Maximum		
					Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	
<b>L A</b>	035	8983	Orthoptist	04/01/07	\$4,195	\$24.11	\$4,686	\$26.93	\$5,175	\$29.74	\$5,665	\$32.56	\$6,156	\$35.38	
			Shift-Diff Evening \$0.32	04/30/94											
			Shift-Diff Night \$0.32	04/30/94											
			Shift-Diff Weekend na	na											
			On-Call na	na											
	106	9240	Physicist, Hospital Radiation	04/01/07	\$10,440	\$60.00							\$13,770	\$79.14	
	106	9241	Physicist, Hospital Rad, Asst	04/01/07	\$9,474	\$54.45							\$12,497	\$71.82	

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					Minimum		Zone 2		Zone 3		Zone 4		Maximum	
					Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
<b>R I V E R S I D E</b>	<b>RIVERSIDE</b>													
	027	8939	Scientist Specialist, CI Lab	03/30/07	\$3,701	\$21.27	\$4,273	\$24.56	\$4,846	\$27.85	\$5,418	\$31.14	\$5,991	\$34.43
			Shift-Diff Evening \$0.37	04/01/07										
			Shift-Diff Night \$0.37	04/01/07										
			Shift-Diff Weekend na	na										
			On-Call na	na										
	027	8940	Scientist, Clinical Lab	03/30/07	\$3,363	\$19.33	\$3,884	\$22.32	\$4,404	\$25.31	\$4,924	\$28.30	\$5,446	\$31.30
			Shift-Diff Evening \$0.37	04/01/07										
			Shift-Diff Night \$0.37	04/01/07										
			Shift-Diff Weekend na	na										
		On-Call na	na											
028	9246	Pharmacist, Sr	03/30/07	\$5,998	\$34.47			\$7,846	\$45.09			\$9,694	\$55.71	
028	9248	Pharmacist, Staff I	03/30/07	\$5,453	\$31.34			\$7,137	\$41.02			\$8,822	\$50.70	

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				Minimum		Zone 2		Zone 3		Zone 4		Maximum	
				Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
<b>SAN DIEGO</b>													
026	5421	Dietitian, Pd	04/01/07	\$4,221	\$24.26								
		Shift-Diff Evening \$2.00	07/01/03										
		Shift-Diff Night \$3.00	07/01/03										
		Shift-Diff Weekend \$1.00	07/01/03										
		On-Call 25%	10/01/94										
026	5428	Dietitian I	04/01/07	\$3,160	\$18.16							\$4,778	\$27.46
027	8938	Scientist Spec,Clin Lab,Sr	04/01/07	\$4,211	\$24.20							\$7,355	\$42.27
		Shift-Diff Evening \$2.00	07/01/03										
		Shift-Diff Night \$3.00	07/01/03										
		Shift-Diff Weekend \$1.00	07/01/03										
		On-Call 25%	04/30/94										
027	8939	Scientist Specialist,Ci Lab	04/01/07	\$3,826	\$21.99							\$6,901	\$39.66
		Shift-Diff Evening \$2.00	07/01/03										
		Shift-Diff Night \$3.00	07/01/03										
		Shift-Diff Weekend \$1.00	07/01/03										
		On-Call 25%	10/01/02										
027	8940	Scientist, Clinical Lab	04/01/07	\$3,478	\$19.99							\$5,260	\$30.23
		Shift-Diff Evening \$2.00	07/01/03										
		Shift-Diff Night \$3.00	07/01/03										
		Shift-Diff Weekend \$1.00	07/01/03										
		On-Call 25%	04/30/94										
027	8954	Cytotechnologist, Senior	04/01/07	\$4,347	\$24.98							\$7,324	\$42.09
		Shift-Diff Evening \$2.00	07/01/03										
		Shift-Diff Night \$3.00	07/01/03										
		Shift-Diff Weekend \$1.00	07/01/03										
		On-Call 25%	04/30/94										
027	8956	Scientist,Clin Lab,Per Diem	04/01/07	\$5,225	\$30.03								
		Shift-Diff Evening \$2.00	07/01/03										
		Shift-Diff Night \$3.00	07/01/03										
		Shift-Diff Weekend \$1.00	07/01/03										
		On-Call 25%	01/01/01										

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Link Code	Title Code	Title Name	Effective Date	ZONE									
				Minimum		Zone 2		Zone 3		Zone 4		Maximum	
				Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
028	9248	Pharmacist, Staff I	04/01/07	\$4,940	\$28.39							\$7,553	\$43.41
		Shift-Diff Evening \$2.20	04/01/07										
		Shift-Diff Night \$3.75	04/01/07										
		Shift-Diff Weekend \$2.70	04/01/07										
		On-Call 25%	04/30/94										
028	9250	Pharmacist Ii, Per Diem	04/01/07	\$9,523	\$54.73								
		Shift-Diff Evening \$2.20	04/01/07										
		Shift-Diff Night \$3.75	04/01/07										
		Shift-Diff Weekend \$2.70	04/01/07										
		On-Call 25%	10/01/99										
029	9285	Counselor, Genetic III	04/01/07	\$3,612	\$20.76							\$5,464	\$31.40
029	9287	Counselor, Genetic II	04/01/07	\$3,283	\$18.87							\$4,966	\$28.54
029	9313	Social Worker, Clinical III	04/01/07	\$3,821	\$21.96							\$6,179	\$35.51
029	9314	Social Worker, Clinical II	04/01/07	\$3,471	\$19.95							\$5,507	\$31.65
029	9315	Social Worker, Clinical, I	04/01/07	\$3,355	\$19.28							\$4,484	\$25.77
		Shift-Diff Evening \$2.00	07/01/03										
		Shift-Diff Night \$3.00	07/01/03										
		Shift-Diff Weekend \$1.00	07/01/03										
		On-Call 25%	04/30/94										
029	9316	Social Worker Ii, Clinical P D	04/01/07	\$5,171	\$29.72								
		Shift-Diff Evening \$2.00	04/01/07										
		Shift-Diff Night \$3.00	04/01/07										
		Shift-Diff Weekend \$1.00	04/01/07										
		On-Call 25%	02/11/97										
029	9392	Psychometrist, Sr	04/01/07	\$2,989	\$17.18							\$4,517	\$25.96
029	9393	Psychometrist	04/01/07	\$2,573	\$14.79							\$3,419	\$19.65
		Shift-Diff Evening \$2.00	07/01/03										
		Shift-Diff Night \$3.00	07/01/03										
		Shift-Diff Weekend \$1.00	07/01/03										
		On-Call 25%	01/01/03										
030	9383	Psychologist II	04/01/07	\$4,628	\$26.60							\$6,998	\$40.22

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**HX Appendix A Year 1  
Effective April 1, 2007**

	Link Code	Title Code	Title Name	Effective Date	ZONE									
					Minimum		Zone 2		Zone 3		Zone 4		Maximum	
					Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
S A N T A  B A R B A R A	<b>SANTA BARBARA</b>													
	026	5428	Dietitian I	04/01/07	\$3,113	\$17.89	\$3,316	\$19.06	\$3,533	\$20.30	\$4,152	\$23.86	\$4,663	\$26.80
	027	8940	Scientist, Clinical Lab	04/01/07	\$3,979	\$22.87	\$4,240	\$24.37	\$4,517	\$25.96	\$5,309	\$30.51	\$5,973	\$34.33
			Shift-Diff Evening	\$0.22	04/30/94									
			Shift-Diff Night	\$0.22	04/30/94									
			Shift-Diff Weekend	na	na									
			On-Call	na	na									
	027	9203	Physician Asst	04/01/07	\$4,822	\$27.71	\$5,136	\$29.52	\$5,471	\$31.44	\$6,429	\$36.95	\$7,233	\$41.57
	028	9246	Pharmacist, Sr	04/01/07	\$7,741	\$44.49							\$9,791	\$56.27
	028	9248	Pharmacist, Staff I	04/01/07	\$7,059	\$40.57							\$8,881	\$51.04
029	9313	Social Worker, Clinical III	04/01/07	\$3,950	\$22.70	\$4,217	\$24.24	\$4,492	\$25.82	\$4,279	\$24.59	\$5,742	\$33.00	
029	9314	Social Worker, Clinical II	04/01/07	\$3,574	\$20.54	\$3,807	\$21.88	\$4,054	\$23.30	\$4,768	\$27.40	\$5,187	\$29.81	
029	9315	Social Worker, Clinical, I	04/01/07	\$3,109	\$17.87	\$3,311	\$19.03	\$3,529	\$20.28	\$4,146	\$23.83	\$4,512	\$25.93	
030	9383	Psychologist II	04/01/07	\$4,552	\$26.16	\$4,849	\$27.87	\$5,166	\$29.69	\$6,071	\$34.89	\$6,830	\$39.25	
030	9384	Psychologist I	04/01/07	\$4,139	\$23.79	\$4,409	\$25.34	\$4,698	\$27.00	\$5,521	\$31.73	\$6,203	\$35.65	

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Link Code	Title Code	Title Name	Effective Date	ZONE									
				Minimum		Zone 2		Zone 3		Zone 4		Maximum	
				Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
<b>IRVINE</b>													
026	5421	Dietitian, Pd	04/01/07	\$5,116	\$29.40								
026	5428	Dietitian I	04/01/07	\$3,583	\$20.59	\$3,833	\$22.03	\$4,063	\$23.35	\$4,266	\$24.52	\$4,708	\$27.06
027	8938	Scientist Spec,Clin Lab,Sr	04/01/07	\$5,429	\$31.20	\$5,808	\$33.38	\$6,158	\$35.39	\$6,466	\$37.16	\$7,113	\$40.88
		Shift-Diff Evening \$1.75	04/01/07										
		Shift-Diff Night \$2.70	04/01/07										
		Shift-Diff Weekend na	na										
		On-Call \$6.50	04/01/07										
027	8939	Scientist Specialist,CI Lab	04/01/07	\$5,304	\$30.48	\$5,674	\$32.61	\$6,015	\$34.57	\$6,316	\$36.30	\$6,969	\$40.05
		Shift-Diff Evening \$1.75	04/01/07										
		Shift-Diff Night \$2.70	04/01/07										
		Shift-Diff Weekend na	na										
		On-Call \$6.50	04/01/07										
027	8940	Scientist, Clinical Lab	04/01/07	\$4,811	\$27.65	\$5,149	\$29.59	\$5,457	\$31.36	\$5,730	\$32.93	\$6,321	\$36.33
		Shift-Diff Evening \$1.75	04/01/07										
		Shift-Diff Night \$2.70	04/01/07										
		Shift-Diff Weekend na	na										
		On-Call \$6.50	04/01/07										
027	8954	Cytotechnologist, Senior	04/01/07	\$5,568	\$32.00	\$5,958	\$34.24	\$6,314	\$36.29	\$6,631	\$38.11	\$7,315	\$42.04
		Shift-Diff Evening \$1.75	04/01/07										
		Shift-Diff Night \$2.70	04/01/07										
		Shift-Diff Weekend na	na										
		On-Call na	na										
027	8955	Cytotechnologist	04/01/07	\$5,304	\$30.48	\$5,674	\$32.61	\$6,015	\$34.57	\$6,316	\$36.30	\$6,969	\$40.05
		Shift-Diff Evening \$1.75	04/01/07										
		Shift-Diff Night \$2.70	04/01/07										
		Shift-Diff Weekend na	na										
		On-Call na	na										
027	8956	Scientist,Clin Lab,Per Diem	04/01/07	\$6,264	\$36.00								
		Shift-Diff Evening \$1.75	04/01/07										
		Shift-Diff Night \$2.70	04/01/07										
		Shift-Diff Weekend na	na										

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**HX Appendix A Year 1  
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Link Code	Title Code	Title Name	Effective Date	ZONE									
				Minimum		Zone 2		Zone 3		Zone 4		Maximum	
				Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
		On-Call \$6.50	04/01/07										
027	8957	Scientist,Clin Lab,Apprentice	10/01/00	\$3,480	\$20.00								
027	8997	Cytotechnologist, Sr, Per Diem	04/01/07	\$7,134	\$41.00								
		Shift-Diff Evening \$1.75	04/01/07										
		Shift-Diff Night \$2.70	04/01/07										
		Shift-Diff Weekend na	na										
		On-Call na	na										
027	9202	Physician Assistant, Senior	04/01/07	\$6,807	\$39.12	\$7,284	\$41.86	\$7,720	\$44.37	\$8,107	\$46.59	\$8,944	\$51.40
027	9203	Physician Asst	04/01/07	\$6,445	\$37.04	\$6,896	\$39.63	\$7,310	\$42.01	\$7,675	\$44.11	\$8,470	\$48.68
028	9246	Pharmacist, Sr	04/01/07	\$7,879	\$45.28							\$10,353	\$59.50
028	9247	Pharmacist, Staff II	04/01/07	\$7,505	\$43.13			\$8,610	\$49.48			\$9,861	\$56.67
		Shift-Diff Evening \$4.75	04/01/07										
		Shift-Diff Night \$8.00	04/01/07										
		Shift-Diff Weekend na	na										
		On-Call na	na										
028	9248	Pharmacist, Staff I	04/01/07	\$7,146	\$41.07			\$8,202	\$47.14			\$9,391	\$53.97
		Shift-Diff Evening \$4.75	04/01/07										
		Shift-Diff Night \$8.00	04/01/07										
		Shift-Diff Weekend na	na										
		On-Call na	na										
028	9249	Pharmacist, Per Diem	04/01/07	\$10,440	\$60.00								
		Shift-Diff Evening \$4.75	04/01/07										
		Shift-Diff Night \$8.00	04/01/07										
		Shift-Diff Weekend na	na										
		On-Call na	na										
029	9285	Counselor, Genetic III	04/01/07	\$3,652	\$20.99	\$3,908	\$22.46	\$4,143	\$23.81	\$4,350	\$25.00	\$4,801	\$27.59
029	9287	Counselor, Genetic II	04/01/07	\$3,316	\$19.06	\$3,548	\$20.39	\$3,762	\$21.62	\$3,950	\$22.70	\$4,359	\$25.05
029	9288	Counselor, Genetic I	04/01/07	\$2,542	\$14.61	\$2,720	\$15.63	\$2,883	\$16.57	\$3,028	\$17.40	\$3,341	\$19.20
029	9310	Social Worker, Cln,Pd,Licensed	04/01/07	\$5,568	\$32.00								
029	9313	Social Worker, Clinical III	04/01/07	\$4,363	\$25.07	\$4,668	\$26.83	\$4,949	\$28.44	\$5,196	\$29.86	\$5,733	\$32.95
029	9314	Social Worker, Clinical II	04/01/07	\$4,156	\$23.89	\$4,446	\$25.55	\$4,714	\$27.09	\$4,949	\$28.44	\$5,460	\$31.38

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**HX Appendix A Year 1  
Effective April 1, 2007**

Link Code	Title Code	Title Name	Effective Date	ZONE										
				Minimum		Zone 2		Zone 3		Zone 4		Maximum		
				Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	
029	9315	Social Worker, Clinical, I	04/01/07	\$3,770	\$21.67	\$4,033	\$23.18	\$4,275	\$24.57	\$4,489	\$25.80	\$4,954	\$28.47	
029	9316	Social Worker II, Clinical P D	04/01/07	\$5,298	\$30.45									
029	9345	Child Development Assoc	04/01/07	\$3,316	\$19.06	\$3,548	\$20.39	\$3,762	\$21.62	\$3,950	\$22.70	\$4,359	\$25.05	
029	9352	Child Life Specialist II	04/01/07	\$3,830	\$22.01	\$4,098	\$23.55	\$4,343	\$24.96	\$4,561	\$26.21	\$5,034	\$28.93	
		Shift-Diff Evening	\$1.20	01/01/05										
		Shift-Diff Night	\$2.20	04/01/07										
		Shift-Diff Weekend	na	na										
		On-Call	na	na										
029	9353	Child Life Specialist I	04/01/07	\$3,316	\$19.06	\$3,548	\$20.39	\$3,762	\$21.62	\$3,950	\$22.70	\$4,359	\$25.05	
		Shift-Diff Evening	\$1.20	01/01/05										
		Shift-Diff Night	\$2.20	04/01/07										
		Shift-Diff Weekend	na	na										
		On-Call	na	na										
I R V I N E	029	9392	Psychometrist, Sr	04/01/07	\$3,316	\$19.06	\$3,548	\$20.39	\$3,762	\$21.62	\$3,950	\$22.70	\$4,359	\$25.05
	029	9393	Psychometrist	04/01/07	\$2,878	\$16.54	\$3,080	\$17.70	\$3,264	\$18.76	\$3,428	\$19.70	\$3,783	\$21.74
	030	9383	Psychologist II	04/01/07	\$5,846	\$33.60	\$6,255	\$35.95	\$6,631	\$38.11	\$6,962	\$40.01	\$7,682	\$44.15
	030	9384	Psychologist I	04/01/07	\$5,303	\$30.48	\$5,674	\$32.61	\$6,015	\$34.57	\$6,316	\$36.30	\$6,968	\$40.05
	031	9451	Therapist, Music	04/01/07	\$3,831	\$20.58	\$3,831	\$22.02	\$4,061	\$23.34	\$4,265	\$24.51	\$4,707	\$27.05
	031	9465	Therapist, Recreation II	04/01/07	\$3,581	\$20.58	\$3,831	\$22.02	\$4,061	\$23.34	\$4,265	\$24.51	\$4,707	\$27.05
	031	9466	Therapist, Recreation I	04/01/07	\$3,254	\$18.70	\$3,482	\$20.01	\$3,691	\$21.21	\$3,875	\$22.27	\$4,275	\$24.57
	031	9471	Speech, Pathologist, Per Diem	04/01/07	\$7,743	\$44.50								
	031	9472	Pathologist, Speech, Sr	04/01/07	\$5,568	\$32.00	\$5,958	\$34.24	\$6,314	\$36.29	\$6,631	\$38.11	\$7,315	\$42.04
	031	9473	Pathologist, Speech	04/01/07	\$5,304	\$30.48	\$5,674	\$32.61	\$6,015	\$34.57	\$6,316	\$36.30	\$6,969	\$40.05
	031	9474	Audiologist, Sr	04/01/07	\$4,811	\$27.65	\$5,149	\$29.59	\$5,457	\$31.36	\$5,730	\$32.93	\$6,321	\$36.33
	031	9475	Audiologist	04/01/07	\$4,364	\$25.08	\$4,670	\$26.84	\$4,950	\$28.45	\$5,197	\$29.87	\$5,733	\$32.95
	031	9490	Therapist, Occupa, Per Diem, II	04/01/07	\$7,656	\$44.00								
	031	9491	Therapist, Occupa, Per Diem I	04/01/07	\$6,890	\$39.60								
	031	9498	Therapist, Occupational II	04/01/07	\$5,568	\$32.00	\$5,958	\$34.24	\$6,314	\$36.29	\$6,631	\$38.11	\$7,315	\$42.04
	031	9499	Therapist, Occupational I	04/01/07	\$5,304	\$30.48	\$5,674	\$32.61	\$6,015	\$34.57	\$6,316	\$36.30	\$6,969	\$40.05

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Link Code	Title Code	Title Name	Effective Date	ZONE										
				Minimum		Zone 2		Zone 3		Zone 4		Maximum		
				Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	
I R V I N E	032	9003	Technologist, Nuclear Med, Sr	04/01/07	\$5,846	\$33.60	\$6,255	\$35.95	\$6,631	\$38.11	\$6,962	\$40.01	\$7,682	\$44.15
			Shift-Diff Evening \$1.75	02/01/01										
			Shift-Diff Night \$2.70	02/01/01										
			Shift-Diff Weekend na	na										
			On-Call \$6.50	02/01/01										
	032	9004	Technologist, Nuclear Medicine	04/01/07	\$5,568	\$32.00	\$5,958	\$34.24	\$6,314	\$36.29	\$6,631	\$38.11	\$7,315	\$42.04
			Shift-Diff Evening \$1.75	02/01/01										
			Shift-Diff Night \$2.70	02/01/01										
			Shift-Diff Weekend na	na										
			On-Call \$6.50	02/01/01										
	032	9006	Technologist,Nuc Med,Sr,Per Di	04/01/07	\$7,482	\$43.00								
			Shift-Diff Evening \$1.75	02/01/01										
			Shift-Diff Night \$2.70	02/01/01										
			Shift-Diff Weekend na	na										
			On-Call \$6.50	02/01/01										
	035	8982	Orthoptist, Sr	04/01/07	\$4,811	\$27.65	\$5,149	\$29.59	\$5,457	\$31.36	\$5,730	\$32.93	\$6,321	\$36.33
		Shift-Diff Evening \$2.33	01/01/99											
		Shift-Diff Night \$3.50	01/01/99											
		Shift-Diff Weekend na	na											
		On-Call na	na											
035	8983	Orthoptist	04/01/07	\$4,364	\$25.08	\$4,670	\$26.84	\$4,950	\$28.45	\$5,197	\$29.87	\$5,733	\$32.95	
		Shift-Diff Evening \$1.50	02/01/01											
		Shift-Diff Night \$2.50	02/01/01											
		Shift-Diff Weekend na	na											
		On-Call na	na											
106	9240	Physicist, Hospital Radiation	04/01/07	\$5,568	\$32.00	\$5,958	\$34.24	\$6,314	\$36.29	\$6,631	\$38.11	\$7,315	\$42.04	
106	9241	Physicist, Hospital Rad, Asst	04/01/07	\$4,364	\$25.08	\$4,670	\$26.84	\$4,950	\$28.45	\$5,197	\$29.87	\$5,733	\$32.95	