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## MEDIA ADVISORY

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### **Weds. March 24<sup>th</sup> ,11:45am: UC Berkeley employees protest raises to UC executives awarded last week at regents' meeting; call for hiring freeze on UC administrators earning over \$200,000.**

The minutes from the University of California regents' meeting in Riverside on March 19, have been just released, revealing a number of UC executives who received substantial bonuses last week. Employees represented by University Professional and Technical Employees (UPTE) challenge Chancellor Birgeneau's call for a "hiring freeze" at Berkeley, and instead call for a hiring freeze on UC administrators earning over \$200,000.

***Press Conference at 11:45am in front of Wheeler Auditorium, preceding Chancellor Birgeneau's Town Hall with the UC Berkeley staff.***

The UC regents continue to prioritize sky-rocketing salaries for their executives, rather than basic funding to keep the university providing high quality research and education.

Minutes from the regents' Committee on Compensation have just been released, revealing that 10 instances of raises and perks to top administrators earning over \$200,000 have been approved since the supposed "freeze" on executive pay announced in January. Additionally, 5 new positions have been opened at the Office of the President, with administrators earning as much as \$400,000 (see following page).

Meanwhile, Berkeley Chancellor Robert Birgeneau was recently quoted saying that reductions in executive pay would not be prudent because "reductions of senior administrators' salaries would make us less able to compete with other universities ... seriously damaging our ability to attract outstanding people." Birgeneau will be holding a town hall meeting with campus staff to explain his call for a hiring freeze on the Berkeley campus, reductions in staff positions, and the necessity of student fee increases.

"Reductions in staff are cuts to the education and research mission of the university", says Paul Brooks, a mass spectropist and member of University Professional and Technical Employees. "How can UC management say this is necessary when they continue to hire highly-paid executives and give raises and perks to others? They just raised student tuition last week. If it's not going to education where is it going?"

"AIG executives just announced they're giving back their bonuses" says Tanya Smith, an editor at UCB and president of UPTE Berkeley. "Why can't UC executives, who've been getting these bonuses for years, do the same thing? The regents needs to prioritize education and research not executive pay."

### Explanation of terms:

"Slotting" refers to setting salary ranges for a position. "Re-slotting" refers changing the salary ranges of the position, not to the individual. "Stipends" are bonuses usually awarded to faculty who take on administrative duties. "Interim" means changes are not permanent.

### Raises + perks to UC executives approved by regents (on March 19<sup>th</sup> unless noted)

John Gary Falle, Associate Vice President – Federal Government Relations, UCOP, interim re-slotting and appointment, 10.4 percent increase in base salary bringing the annual base salary from \$244,500 to \$270,000.

Samuel Hawgood, Acting Dean – School of Medicine, UCSF, continuation of the existing annual administrative stipend of \$181,425 (94 percent) to maintain current faculty base salary of \$192,300 and his Health Sciences Compensation Plan (HSCP) pay of \$195,475 to an annual salary of \$569,200

J. Michael Bishop, Professor above Scale, UCSF, approval of emeritus status and continuation of administrative salary of \$402,200 while he is on paid administrative leave, in lieu of sabbatical leave

Larry N. Vanderhoef, Professor above Scale, UCD, approval of emeritus status and continuation of administrative salary of \$315,000 per annum while on paid administrative leave, in lieu of sabbatical leave and an Executive Assistant (\$91,000 not including benefits)

J. Nicholas Entrikin, Vice Provost – International Studies, UCLA, term appointment salary and interim re-slotting increases of salary and stipend of \$253,800 from \$230,694, after July 1, 2009

John Meyer was promoted and re-slotted as Vice Chancellor –Resource Management and Planning at UCD. His salary went from \$200,200 to \$244,900 (+22.3%), but he forfeited the raise for at least a year.

Henry Brady, Dean of the School of Public Policy, received a 15% salary increase when he was appointed Dean, from \$246,000 to \$283,000. The position of Dean is re-slotted to accommodate his higher salary.

(February 5) S. Shankar Sastry received a \$25,000 bonus "stipend" as the Faculty Director of the Richard Blum Center in Berkeley to move his salary to \$300,000

(February 5) Jennifer Wolch, Dean of College of Environmental Design, received a \$25,000 increase over predecessor when salary mid-point for the position was "re-slotted" from \$218,000 to \$244,900, and is eligible for a loan up to \$1.33M through the University of California Mortgage Origination Program

(February 5) Paul Staton, Chief Financial Officer – UCLA Hospital System, interim re-slotting and pre-emptive retention increase of \$69,200 (22.3%), increasing base salary from \$310,800 to \$380,000, and a potential bonus of 25 percent (\$95,000).

### 2009 hirings and new positions for UC executives approved by regents (on March 19<sup>th</sup> unless noted)

Peter J. Taylor, Executive Vice President and Chief Financial Officer, UCOP, new position with a base salary of \$400,000

Daniel M. Dooley As Senior Vice President – External Relations, UCOP, approval of appointment salary of \$370,000, same salary in his interim role.

Interim Slotting for Vice Provost – Education Partnerships, UCOP, (currently vacant) \$192,300- \$297,400

(February 5) Marsha Kelman, Associate Vice President – Policy and Analysis, UCOP, appointment for slotting of the new Senior Management Group position with a base salary of \$248,000

(February 5) Lawrence H. Pitts, Interim Provost and Executive Vice President – Academic Affairs, UCOP, appointment with compensation for base salary of \$350,000

Source: March and February minutes of UC Regents Compensation Committee at:

<http://www.universityofcalifornia.edu/regents/aar/marc.pdf>, <http://www.universityofcalifornia.edu/regents/aar/febc.pdf>