

RX/TX Schedule of Raises/Pension Contributions 2010 – 2013

Increases between +8.5% and +14.5% with employee contributions to pension totaling -4%

For payout dates based on your specific pay schedule please see other side of this sheet.

<u>April 1, 2010</u>	-2% redirect of DCP contribution to Pension (UC contributes 4%) for career employees.
<u>July 1, 2010</u>	+\$1,000 lump sum signing bonus to all employees on payroll as of the date of contract ratification (3/19/10) AND effective date of bonus (7/1/10) <i>pro-rated according to % appointment, for actual payout date see reverse</i>
<u>October 1, 2010</u>	+2.5% salary increase across the board/cost-of-living.
<u>January 1, 2011</u>	Merit/Step increase (approx. +2%). Does not apply to casual/limited term employees, those on probation, those topped out, or those receiving less than a satisfactory evaluation (note: if an evaluation is not conducted you are deemed to be doing satisfactory work).
<u>July 1, 2011</u>	-1% contribution to Pension for career employees (UC contributes at least 1%).
<u>October 1, 2011</u>	+3.0 % salary increase across the board/cost-of-living increase.
<u>January 1, 2012</u>	Merit/Step increase (approx. +2%). Does not apply to casual/limited term employees, those on probation, those topped out, or those receiving less than a satisfactory evaluation (<i>note:</i> if an evaluation is not conducted you are deemed to be doing satisfactory work).
<u>July 1, 2012</u>	-1% contribution to Pension for career employees (UC contributes at least 1%).
<u>October 1, 2012</u>	+3.0% salary increase across the board/cost of living increase.
<u>January 1, 2013</u>	Merit/Step increase (approx. +2%). Does not apply to casual/limited term employees, those on probation, those topped out, or those receiving less than a satisfactory evaluation (<i>note:</i> if an evaluation is not conducted you are deemed to be doing satisfactory work).

*Please note these raises are negotiated **minimums**. Your department can always give you further increases through equity adjustments or reclassifications if you assume the duties of a higher job title. UPTE provides workshops on how to get raises in the UC system.*

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Pay cycle dates for the upcoming RX and TX Wage/payment implementations.

When will I see my raise?

Lump Sum:

Monthly Paycheck:	July 1-July 31, 2010 (July 30 pay date)
Monthly Arrears:	July 1-July 31, 2010 (August 6 pay date)
Semi-Monthly Paycheck:	July 1-July 15, 2010 (July 23 pay date)
Bi-weekly Paycheck:	July 11-July, 24 2010 (August 4 pay date)

Salary Increase:

Monthly Paycheck:	October 1-October 31, 2010 (November 1 pay date)
Monthly Arrears:	October 1-October 31, 2010 (Nov. 5 or 8 pay date)
Semi-Monthly Paycheck:	October 1-October 15, 2010 (October 22 pay date)
Bi-weekly Paycheck:	October 3-October 16, 2010 (October 27 pay date)

Merit/Step Increase:

Monthly Paycheck:	January 1-January 31, 2011 (February 1 pay date)
Monthly Arrears:	January 1-January 31, 2011 (February 7 or 8 pay date)
Semi-Monthly Paycheck:	January 1-January 15, 2011 (January 21 pay date)
Bi-weekly Paycheck:	January 9-January 22, 2011 (February 2 pay date)

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