

# AFSCME Service Workers Prepare to Strike: Know Your Rights About NOT Crossing The Line

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UPTE RX-TX Members: AFSCME's Service Workers are preparing to strike UC for 5-days, possibly very soon. Many individual workers in UPTE's Technical and Research units may choose to honor the service worker picket line by not crossing it as a matter of individual conscience.

*You have legal rights to not cross the picket line.*



## Why are AFSCME's Service Workers going on strike?

- **No guaranteed wage increases:** 0% guaranteed raises for most service workers & wage reopeners every year based on state funding
- **Fake 'merit-based' steps** that don't provide *any credit for experience/seniority* or any way to move to the next step
- **\$11.50/hour minimum wage** is the highest UC is offering
- **Healthcare and parking increases** that could amount to hundreds of dollars per year in lost wages
- **No guarantees on pension contributions**

UC claims that service workers' funding is state budget dependent, but only 25% of service worker' funding comes from the state. Thousands of families cannot survive on the poverty wages that UC pays. This fight will not stop until there is a fair contract for service workers.

## Are AFSCME's Patient Care Workers striking?

AFSCME is not issuing a strike notice for the patient care unit. Up until last Friday, July 1, they were making movement with UC towards an agreement but negotiations broke down. UC's proposals still have significant problems. They are going to see what UC's next move is, but have not ruled out a patient care workers' strike.

## What are my legal rights as a TX or RX worker?

UPTE workers have a legal right to honor the service workers' picket line by not crossing it, as a matter of individual conscience. The UPTE TX and RX contracts expired June 30, 2008. Each day that you make the decision to honor the service workers' picket line as a matter of your own conscience, you should inform your manager that you will be honoring AFSCME's picket line by not crossing it. We will be notifying UC that many of you will be choosing to honor the picket line, ***but you must inform your individual manager of your choice as well.*** Members who serve 4-hour shifts on AFSCME's picket lines (sign-in necessary) and take a leave without pay will receive "Solidarity Pay" from UPTE. **SUPPORT AFSCME SERVICE WORKERS!**