



Barack Obama Will Restore Workers' Freedom to Form Unions and Bargain

Barack Obama is committed to ensuring that workers can choose to gain a union voice on the job and bargain with their employers for better wages, benefits and working conditions—without employer harassment or intimidation.

Obama Voted for Employee Free Choice Act.

Obama co-sponsored and voted for the Employee Free Choice Act, which would restore workers' freedom to form unions and bargain for better wages, benefits and working conditions without employer harassment. (H.R. 800, Vote 227, 6/26/07)

Obama Promises to Sign the Employee Free Choice Act into Law.

Obama says, "We will pass the Employee Free Choice Act. It's not a matter of if, it's a matter of when." (*Chicago Tribune*, 3/4/07)

Obama: Employee Free Choice Act Gives Workers Majority Sign-Up.

Obama said, "The Employee Free Choice Act will allow workers to form a union through majority sign-up and card-checks, and strengthen penalties for those employers who are in violation. The choice to organize should be left up to

workers and workers alone. It should be their free choice." (Obama Senate Press Release, 6/20/07)

Obama Says Choice to Form Unions Belongs to Workers.

"The choice to organize should be left up to workers and workers alone. It should be their free choice." At an AFSCME forum, Obama said, "In this country, we believe that if the majority of workers in a company want a union, they should get a union. We can do this." (Take Back America Conference, 6/19/07; Obama Senate Press Release, 6/20/07)

Obama Says Workers Are Victimized by Current Law.

Obama said workers are being victimized by current organizing laws. "The employers are abiding by the letter of the law...but it turns out we (still) have an overwhelming number of voters who would want to join a union....It would seem to me that we should change the law." (*Investor's Business Daily*, 3/30/07)

Obama Rallied With Resurrection Health Care Employees Promoting Passage of Employee Free Choice Act. Obama attended a rally of 2,000 hospital employees, union members and supporters promoting passage of the Employee Free Choice Act. “Keep marching for justice,” Obama told the Resurrection workers. “Where there is injustice anywhere, it suppresses justice everywhere. And organized labor has a history of bringing about justice.” The rally brought attention to the Resurrection workers’ campaign to form a union with AFSCME. (AFSCME 31, 3/5/07)

Obama Voted to Give Firefighters and Police a Voice on the Job. Firefighters and police risk their lives every day to protect the public. That’s why Obama voted to give them the right to discuss workplace issues such as safety and health care with their employer. (S. 2123, 10/1/07; H.R. 980, Vote 126, 5/13/08)

Obama Voted for Collective Bargaining Rights for Airport Screeners. Obama supported an amendment granting 43,000 airport screeners limited collective bargaining rights without the ability to strike or negotiate for higher pay. (S.Amdt. 316 to S.Amdt. 275 to S. 4, Vote 64, 3/7/07)

Obama Publicly Supports Workers Trying to Form Unions and Gain Contracts. In addition to his support for Resurrection staff, Obama has publicly supported workers in organizing and bargaining campaigns many times, from walking a picket line with Congress Hotel employees last year in Chicago to refusing to cross the picket line of striking television writers and urging the head of WMUR-TV in New Hampshire to negotiate a fair contract. (AFL-CIO Now blog, 11/26/07, 12/4/07, 12/28/07)



How you vote is a personal decision. Your union believes Barack Obama is the best candidate for working families. For more information, contact UPTE/CWA Local 9119 or visit www.MeetObama08.org.